



Questions to Ask Before Joining a Board

ASK YOURSELF

1. Is this the right cause and organization for me?
2. Can I work with this organization and this board at this particular stage in its lifecycle?
3. What can I contribute to this organization?
4. What do I want to get out of being on this board?

ASK THE NONPROFIT

1. Is a Strategic Plan in Place?
2. How Often Does the Board Meet? Will I be expected to serve on a committee?
How much time each month should I expect to spend?
3. Can I see your most recent financials including a budget, profit-loss and 990's?
4. May I see your current insurance coverages including D&O policy, workman's compensation and liability? How are Board Members protected against liability?
5. Is there any litigation currently pending against the organization?
Has there been in the last 36 months?
6. What is the expectation for giving? Can I see your Board Member Agreement?
7. Can I take a tour or see your program in action?
8. Where does the majority of your revenue come from?
9. Why me? How will I be a benefit to the organization?
10. Can you tell me how diversity, inclusion, and equity are integrated into your work and into board service?



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amy@thevargagroup.com · 503.507.2034 · thevargagroup.com

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